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### INTRPDUCTION

Dibagostaran Sanat Company, registered with registration number 254277 of the Tehran Registration Office, was established on 06/13/2004 with the aim of improving the quality and quantity of health, safety and environmental systems in organizations and industrial centers. Now, relying on the 30 years of experience of managers and utilizing experienced and skilled staff in the field of providing safety and fire services, industrial health and environment, it has provided a set of scientific and technical capabilities to implement HSE-related projects, establish safety, health, environment and quality management systems, and develop new technologies. On the other hand, simultaneously with the improvement of the company's scientific level and in line with the global movement towards sustainable development and to maintain and promote occupational health and manage environmental and scientific resources, the quarterly Navid Safety and Health with license number 14926 dated 11/24/2013 It started its activities with a license from the Ministry of Culture and Islamic Guidance and with the franchise of Engineer Gholamreza Chahari and entered the scientific arena of the country. Also, in 2017, by obtaining a license to provide technical and engineering support services companies, it began providing public services, operating facilities, repairing and maintaining buildings and machinery, printing and duplicating, green spaces, kitchens and restaurants

### magazine goals

- 1-Efforts to create a culture of HSE at the national level in order to reduce and eliminate work-related accidents and illnesses
- 2-Development of scientific and applied culture and literature of the safety, health and environment profession
- 3-Organizing training and information courses in the form of scientific seminars, conferences, etc. at the national level
- 4-Collecting and publishing useful and up-to-date materials in the field and related matters in the magazine on a monthly basis
- 1-Improving the culture, technical knowledge, and managerial and strategic capabilities of organizations in the field of HSE
- 2-Protecting the valuable capital of human resources in line with organizational goals
- 3-Preventing accidents and controlling critical and unexpected conditions
- 4-Creating a healthy, safe, ergonomic work environment that complies with international standards
- 5-Preventing and preventing any environmental damage
- 6-Preventing and reducing the amount of human and financial losses
- 7-Explaining the position of comprehensive and specialized HSE training in industries

COMPAN

| First and lastname | Education         | Specialization                     | Post   |
|--------------------|-------------------|------------------------------------|--|
| Gholamreza Chahari | master's degree   | Occupational Health<br>Engineering | CEO and Chairman of the<br>Board             |
| Erfan Chahari      | bachelor's drgree | IT engineering                     | Member of the Board of Directors<br>- Deputy |

| First and lastname | Education       | Specialization      | Post  |
|--------------------|-----------------|---------------------|---|
| Mirabbas Jalili    | phd degree      | Occupational doctor | Occupational medicine consultant                    |
| Mehran Marashian   | phd degree      | general dpctor      | Consultant and researcher                           |
| Mohammad Samadi    | phd degree      | Nutrition           | Nutrition consultant and employee health monitoring |
| Rasool Imani       | master's degree | hygienics           | Health consultant                                   |

| First and lastname    | Education         | Specialization  | Post  |
|-----------------------|-------------------|---|---|
| Aliakbar Rafiei Parsa | master's degree   | Industrial safety   | HSE Executive Vice<br>President                           |
| Iraj Dastoor          | phd degree        | Safety and Health,Envi-<br>ronment                                      | Systems Safety and Assessment                             |
| Mehran Poortalari     | phd degree        | enviroment  | Environmental Man-<br>ager                                |
| Mostafa khodabakhshi  | master's degree   | HSE management  | Executive Director of Navid<br>Safety and Health Magazine |
| Mehdi Memari          | bachelor's drgree | Occupational health   | Occupational Medicine<br>Manager                          |
| Hossein Mehrabi       | master's degree   | Management – Industrial<br>Management                                   | Director of Training and<br>Standard                      |
| Atena Chahari         | master's degree   | Architectural Engi-<br>neering  | Public Relations Man-<br>ager                             |
| Amir Abiar            | master's degree   | Environmental Health<br>Engineering                                     | Project Manager   |
| Ahmad Ebadi           | master's degree   | Occupational Health<br>Engineering – Master of<br>Environmental Science | Technical Officer   |
| Hojat Malekshahian    | master's degree   | Electrical Engineering  | project manager   |
| Abbas Fazli           | master's degree   | Occupational Health Engi-<br>neering – HSE Master                       | Technical Officer   |
| Moslem Pakgohar       | bachelor's drgree | Business Manage-<br>ment-Graphics                                       | Magazine designer and graphic                             |
| Mahbobe Mehranfar     | bachelor's drgree | commercial  | Magazine layout   |

# Diba Gostaran Sanat Engineering Company Personnel and specialist charts



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## THE MOST IMPORTANT SERVICES

- 1-Identification, sampling and evaluation of all workplace pollutants
- 2-Providing consulting services and ergonomic assessment of job postures and designing tools and equipment appropriate to the type of individual and group activity, improving the workplace

(Sound control engineering - industrial ventilation systems)

- 3-Taking steps to issue a work process health certificate from the point of view of occupational health based on official permits
- 4-Holding HSE classes and training courses, web-based electronic training (E-learning), educational brochures, specialized English language training, business, administrative and commercial conversations
- 5-Preparing and compiling standards, instructions, MSDS implementation methods and policies, providing and distributing, standardizing personal protective equipment
- 6-Providing manpower and management of occupational health centers in factories, industries, fire stations and safety centers as well as providing ambulances and firefighting equipment
- 7-Environmental impact assessment, consulting, designing and identifying, sampling and measuring all Environmental pollutants based on the license of the accredited laboratory of the National Environment Organization and the implementation of government approvals in relation to self-declaration and environmental monitoring of industrial, service, commercial production units, monitoring of sanitary and industrial wastewater treatment plant projects
- 8-Consultant and implementer of fire protection systems Fire proofing, fire alarm and extinguishing systems, monitoring and surveillance systems and gas and vapor leak detectors
- 9-Performing safety inspection services and identifying hazards, assessing risk using various methods, inspecting earthing systems, forklifts, cranes, elevators, pressure vessels and machinery, etc
- $10\mbox{-}\mbox{Measuring}$  the level of response in emergency situations, establishing a crisis system and passive defense
- 11-Training package and service packages: which include "Healthy nutrition pattern and lifestyle improvement" and "Employee nutrition monitoring". In this package, the nutritional status of employees and nutrition-related diseases, including overweight and obesity, fatty liver, increased blood sugar, fat and cholesterol, cardiovascular diseases, etc., are evaluated using tools such as questionnaires, interviews, observations, medical tests, etc., and a health file is created for people at risk, and necessary measures will be taken to improve the health status of employees through nutrition and physical activity .counseling, providing a diet and exercise program, etc
- 12-Fighting insects and vermin in public, domestic and industrial places
- 13-Conducting periodic examinations and medical services
- 14-Repair and maintenance of buildings and machinery
- 15-Kitchen and restaurant affairs
- 16-Public services
- 17-Maintenance and green space services
- 18-Facility operation affairs
- 19-Printing and reproduction affairs

### Some educational projects and activities

Health, Safety and Environment Training Courses – ISO14001 and HSE-MS - OHSAS18001 Stand-

ards in Companies

Homogan Kar Company, Zarrin Khoshe Flour, Soliko Company, Trak Sanat, Bojan Refrigeration Industries, Unigolf Company, Sabzevar Ferrochrome, Saipa Diesel Company, Mega Motor Company, Urmia Cement Company, Isfahan Electricity Management, Tabriz Petrochemical, Aerospace Industries Organization, Saba Fam Company, Ariz Refrigeration, Dr. Obidi, Zamyad, Iran Khodro, Comprehensive University of Applied Sciences, Power Installation Company, Behesht Zahra Organization, Various Water and Wastewater Districts of Tehran, Fanap Company

HSE Courses for Contractors, Risk Assessment, IMS, Familiarity with Wastewater Treatment Sys-

tems, EIA Project

Saipa Diesel, Water and Wastewater Districts of Tehran, Sima Choob, Industrial Molds Company, Mehr Sazan, Mega Motor, Terp ,Basic Health and Safety Training Courses, Standards ISO45001, Risk Assessment and Work-Related Accidents at Khajeh Nasiruddin Toosi University

**Ergonomic Principles in the Workplace** 

Niroo Gostar Company (Tehran Head Office), Dr. Obidi Pharmaceuticals, Perak Company



Prevention and control of accidents caused by gas poisoning - accidents caused by work - safety in electricity - safety in welding and cutting General fire extinguishing, drilling and excavation safety in companies

Khatam Anbia Headquarters (Nirogostar Institute): Project of the 6th line - first section, Khatam Anbia Headquarters - Nirogostar Institute - Project of the 6th line - second section, Project of the 6th line - fourth section, Project of the 6th line - Dehgolan branch, Project of the 7th line, Project of the 26th line - Arak section, Project of the 6th line - Gilangharb, Project of the 6th line - Shiraz water supply, Project of the 6th line - Dehloran Abdanan branch, Project of the 6th line - Shahid Hajilo preparation and etc

Rescue and relief, operations in accidents, sewers and manholes, methods of hazard identification and risk management, harmful factors in the workplace, hydraulics for fire engineers, fundamentals of crisis management in companies

Tehran Province Industrial Estates Company - Shams Abad Industrial Estate, Cheram Shahr, Parand, Salarieh and Nasir Abad

Safety and health, first aid, firefighting, personal protective equipment, occupational safety and health of employees with a focus on occupational safety and health accreditation in pharmacies, pharmaceutical warehouse workers, training for health and medical secretaries, safety in warehouses, ethics of respecting clients

Zarrin Khoshe Flour, General Department of Treatment of the Social Security Organization, Tous Polyclinic, Khandan Hakim Polyclinic, Shahid Heydari Polyclinic, Abu Rayhan Polyclinic, Shahryar Hospital, Shariat Razavi Hospital, Fayyaz Bakhsh Hospital, Heydari Polyclinic, 31 Aban Polyclinic

# Some of the activities carried out by the company's experts in the field of HSE

Monitoring the health, safety and environment (HSE) status of places owned and executive activities of the municipality:

Tehran City Crisis Management - North Zone and South Zone

Providing emergency response services at: Petro Vostok Cheshmeh Khosh Company

Identification and evaluation of harmful factors of the work environment (physical-chemical and ergonomic) in the companies: Pars Energy Special Economic Zone Organization, Bandar Imam Petrochemical, Noori Petrochemical - Tondgoyan Petrochemical - Mobin Petrochemical Persian Gulf Energy, Tidewater Khuzestan, Niroo Mokremeh, Shahid Fakuri Aerospace Industries, Shahid Chamran Aerospace Industries, Shahid Doran Industries, Meraj Industries, Julai Marine Industries, Ariz Poya Sanat, Arman Jin, Tehran Tobacco Complex, Jahan Pars Company (Aslavieh), Saipa Press Company, Zarrin Khoshe Flour, Tehran Bakhtar Flour. Red Flour, Saba Niroo Company, Haffar Chah Junob Company, Shahab Sang Company, Pasargad Oil Company, Behran Oil, Iranol Oil, Khatam Al-Anbia Construction Site (Niroo Gostar Institute), Specialized Marine Holding - Makin Institute, Khatam Al-Anbia Construction Site (Shahid Rajai Institute), Anataf Sane, Zamzam, Fararang Aria, Tehran Silo, Sepehr Abar Asia, Pars Steel Complex, Nuclear Waste, I-Soda, Islamic Republic of Iran Railways, Jahan Crystal, Persian Gulf International Transportation, General Mechanic, No Sood Tunnel, Morghak, Fararang Aria, Chap Sajjadi, Iran Khodro Diesel, Tehran Buses, Cruise 1-2-3, Dr. Obidi, Shuga, Iran Glass, Aprin, Palin Tech, Firoozabadi Hospital, Kasra Hospital, Iranmehr Hospital, Azadi Hospital, Maymont Hospital, Shahriar Hospital, Sorena Hospital, Valiasr Hospital, Iranmehr Hospital, Foruzan Electric, Pardis Rooz, Shams Omid, Luleh Gostar Khademi, Jahan Termez, Knaf, Pars Chair Making, Avandplast, Sima Choob, Behriz Foundry, Sarvak Azar, Takab Niroo, Raja Rail Transportation, Municipality of Region 1, Municipality of Region 2, Water and Wastewater of the Region 3, Water and Wastewater of Region 5, Water and Wastewater of Region 6, Nesb Niroo Company, Sakaf Company, Tehran Cement Company, Behesht Zahra Organization — Aliferd Company (San-Ich) — Shahrokhi Clothing Company — Iranian Refractory and Refractory Company — Sahand Grain Company, Fanap Company

Design and construction project of ergonomic chairs for production personnel: Dr. Obidi Pharmaceuticals

**Human resource management in companies:**Water and Wastewater Company of Regions 1, 2, 3 and 5 of Tehran – Khajeh Nasiruddin Toosi University – Behesht Zahra Organization

**Diagnosis of musculoskeletal disorders in companies:**Noori Petrochemical Company – Tondgoyan Petrochemical Company – Mobin Energy Petrochemical Company of the Persian Gulf

**Emergency preparedness in:**Thirteen combined cycle power plants of MAPNA Company throughout the country and its headquarters in Tehran

**Establishment of HSE system in companies:** Zarrin Khoshe Flour Company – Ariz Pooyai Sanat Company – Trak Sanat Company – Hamgan Kar Company – Pars PSS Chair Manufacturing Company – Rang Ehsan Company – Sima Choob Company – Khajeh Nasiruddin Toosi University

**HSE** 





Design, supervision and implementation of wastewater treatment system - Design of wastewater collection network - Optimization of wastewater treatment system, installation of water consumption reducing devices in companies: Malibel Saipa Company, Lian Moj Marine Products Factory (Bushehr), Bushehr Fish Powder and Oil Factories, Khosh Noosh Sari Beverage Industries, Shariati Hospital in Sari, Amir Mazandarani Hospital in Sari, Olive Oil Extraction Factory in Lushan Industrial Town, Imam Reza's Shrine Metro Station, Atka and Tehran Water and Wastewater factories



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Some of the activities carried out by the company's experts in the field of safety: Consulting, designing and implementing the supply of equipment for automatic fire extinguishing systems based on water and foam-FM-200 gas-Fire and gas leak detection- Warehouse fire detection and extinguishing systems- Designing, installing and commissioning the fleet's automatic fire detection system in companies

Some risk assessment projects: Zarrin Khoshe Flour Company - Pars Chair Making - Sima Choob - Eftekhari Wood Industries - Iran Glass - Iran Khodro - Water and Wastewater District 2 Tehran - Water and Wastewater District 3 Tehran - Khajeh Nasiruddin Toosi University - Physical, Chemical and Ergonomic Risk Assessment of Noori Petrochemical Company

### Some of the activities carried out in the fields of evaluating earthing systems, cranes, elevators, escalators, tanks

Khatam Al-Anbiya Headquarters - Niroo Gostar Institute - Eftekhari Wood Industries Sima Choob - Water and Wastewater of Tehran Region 2 and related areas - Roozbeh Hospital - Sarvak Azar Company - Water and Wastewater of Tehran Region 5 and related areas - Water and Wastewater of Tehran Region 6 and related areas - Omran Sanat Company - Iran Arvin Company - Pars Mehr Folad Company - Shahid Shorideh Specialized Medical Center - Vam Company, Fanap Company

### **Partner Companies (Industry Debuggers Consortium)**

| How to cooperate                                     | Organization/Company     |
|--|--------------------------|
| Occupational medicine services                       | Baharestan Laboratory    |
| Occupational medicine services                       | Safe life Khorram        |
| Installation of fire alarm and extinguishing systems | Sarian New System        |
| Occupational health tests                            | Environmentally friendly |
| Occupational health services                         | Aria Pajoohan Pars       |
| Environmental services                               | Arian Fan Azma           |
| Oil and gas  | Dez Rood                 |
| Occupational health services                         | Environmental safety     |
| Systems assessment and inspection                    | Taha process improvement |

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- 1-License to provide occupational health services from the Ministry of Health (Deputy of Health, Tehran University of Medical Sciences)
- 2-License to be a certified laboratory by the National Environmental Organization
- 3-License to provide services for assessing harmful physical factors in the workplace from the Center for Occupational Health Protection and Training
- 4-License to provide services for assessing harmful chemical factors in the workplace from the Center for Occupational Health Protection and Training
- 5-License to provide building safety services from the Center for Occupational Health Protection and Training
- 6-License to provide electrical safety services from the Center for Occupational Health Protection and Training
- 7-License to provide safety training services from the Center for Occupational Health Protection and Training
- 8-License to provide crane elevator and forklift testing and inspection services from the Center for Occupational Health Protection and Training
- 9-License to provide boiler and tank testing and inspection services from the Center for Occupational Health Protection and Training
- 10-License to provide services and solutions in systems from the Center for Occupational Health Protection and Training
- 11-License to provide consulting, evaluation and testing services for alarm and fire extinguishing systems from the Center for Occupational Health Protection and Training Occupational Health and Safety
- 12-License to combat insects and pests in public, domestic and industrial places from the Deputy of Health of Tehran University of Medical Sciences
- 13-License to provide services companies. Support and engineering technology in the repair and maintenance of buildings and machinery
- 14-License to provide services companies. Support and engineering technology in the operation of facilities
- 15-License to provide services companies. Support and engineering technology in public services
- 16-License to provide services companies. Support and engineering technology in kitchen and restaurant affairs
- 17-License to provide services companies. Support and engineering technology in printing and reproduction affairs
- 18-License to provide services companies. Support and engineering technology in the maintenance and services of green spaces
- 19-License to provide contractors' safety from the General Directorate of Cooperatives. Labor and Social Welfare of Tehran Province
- 20-License to publish Navid Occupational Safety and Health Magazine (HSE Specialized Magazine) from the Ministry of Culture and Islamic Guidance



### External collaborations

- 1-Fire Department and Safety Services
- 2-Occupational Health and Safety Research and Operations Center
- 3-Tehran-Shahid Beheshti and Iran Universities of Medical Sciences
- 4-Ministry of Labor and Social Affairs
- 5-National Nursing System Organization
- 6-Ministry of Industry, Mine and Trade
- **7-Social Security Organization**
- 8-Khatam Al-Anbia Headquarters
- 9-Tehran Province Industrial Estates Company

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### **CERTIFICATE**























### **CERTIFICATE**





















**Diba Gostaran Sanat Engineering** 



<mark>زخم نبودایمنی</mark> بردل مشاغل مختلف

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and occupational health

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